

MINUTES OF THE REGULAR MEETING OF
THE BOARD OF DIRECTORS OF
GREEN MOUNTAIN WATER AND SANITATION DISTRICT

June 20, 2023

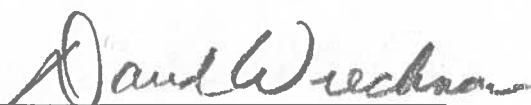
A Special Meeting of the Board of Directors (the “Board”) of the Green Mountain Water and Sanitation District, (the “District”) was held at 6:00 p.m. on Tuesday, June 20, 2023.

The audio recording of this meeting is available on the District’s website.

<p>Attendance:</p>	<p>A Special meeting of the District was scheduled in compliance with the laws of the State of Colorado, with the following directors in attendance:</p> <p>Karen Morgan, President David Garner, Vice President Todd Hooks, Treasurer Dave Wiechman, Secretary Roger J. Wendell, Director</p> <p>Also present were: Jeff Tyus – District Manager Dylan Woods – Attorney Ludmilla Peter Zawistowski</p>
<p>Call to Order / Declaration of Quorum:</p>	<p>Director Morgan, noting the presence of a quorum of all Directors, called to order the Special Meeting of the Board of the Green Mountain Water and Sanitation District at 6:00 p.m.</p>
<p>Directors & Disclosure Matters:</p>	<p>There were no disclosure matters.</p>
<p>Approval of/Additions to /Deletions from the Agenda</p>	<p>Director Morgan MOVED to add an Executive session for the purpose of receiving legal advice regarding Ravines Bridges. Director Wiechman seconded, following discussion and upon vote the motion PASSED unanimously.</p>
<p>Public Comment:</p>	<p>Director Morgan opened public comment:</p> <p>Ludmilla – Asked about Director Garner’s visit to the City of Lakewood about the</p>

	<p>permits. Did they release them, or did they throw them out? Ludmilla also commented on the quiet title litigation. Would like to see things stay as they were before with Green Mountain owning the pipes and the structure belonging to Lakewood. Suggested that the Board look for someone with an engineering background to replace the existing District manager.</p> <p>Peter Zawistowski – Here to represent the community. Would like to see the District and the City of Lakewood work together to find a solution that will work best for everyone and not just Green Mountain Sewer and Water.</p> <p>Director Morgan Closed Public Comment.</p>
<p>Discussion District Manager Position</p>	<p>The Board discussed accepting the suggested edits to the original job description and an adjustment on salary for the District Manager position. It was also suggested to change the title to appeal to more applicants.</p> <p>Director Morgan MOVED to approve the job posting as described in the posting of said job. Director Hooks seconded, following discussion and upon vote the motion PASSED unanimously.</p>
<p>Reconsider Staff Pay Increases</p>	<p>The Board discussed giving pay increases and health care considerations to the entire staff. The Board also discussed manager level compensation for permanent assumption of duties and “combat pay” for duties the staff has temporarily taken on while the Board hires a new District manager. Director Morgan would like to see a job description from each of the employees to delineate what tasks are being taken on permanently to justify a raise as well as tasks taken on temporarily to justify a bonus.</p> <p>Director Hooks MOVED to give the staff across the board a 4% raise in their salary,</p>

	<p>starting at the next pay period. Director Wendell seconded, following discussion and upon vote the motion PASSED unanimously.</p> <p>A work study session will be held on July 18, 2023, at 9:00 a.m., to discuss additional raises/bonuses for the employees. It will be held during the day to give employees an opportunity to speak with the Board. No action will be taken at this meeting.</p>
<p>Discussion of retaining legal counsel for quiet title litigation in the Ravines Bridges case</p>	<p>Director Garner spoke with someone at the Engineering Department of the City of Lakewood. It was noted that permits that were pulled in September of 2022 for foundation repair were never cancelled by Green Mountain. Director Garner suggested the Board get those cancelled. It was believed that the current permits were approved on April 5, 2023, however, they were not issued. After further research, it turns out they have not been and are still awaiting approval from Kayla Redd at the City of Lakewood.</p>
<p>Executive Session pursuant to §24-6-402(4)(b) and/or §24-6-402(4)(e), C.R.S. for the purpose of receiving legal advice regarding:</p> <p>a. Ravines Bridges</p>	<p>Director Morgan MOVED to go into executive session for the purpose of receiving legal advice regarding Ravines Bridges. Director Hooks seconded, following discussion and upon vote the motion PASSED unanimously.</p> <p>The Board went into executive session at 6:58 p.m. Executive session concluded at 7:55 p.m.</p>
<p>New Business – Notifications for Next Board Meeting</p>	<p>No new business.</p>
<p>Adjourn</p>	<p>Director Hooks MOVED to adjourn the meeting. Director Garner seconded the motion, following discussion and upon vote motion PASSED by unanimous consent, and the meeting was adjourned at 8:00 p.m.</p>


 David Wiechman, Secretary